

Roaring Fork School District Re-1

Proposed Certified Staff Salary Schedule

Effective August 2014

STEP	BA	BA+10	BA+20	BA+30	BA+40	MA	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60	PHD
1	35,391	36,075	36,759	37,442	38,126	40,137	41,042	41,947	42,852	43,757	44,661	45,566	46,471
2	36,231	36,915	37,598	38,282	38,966	40,976	41,881	42,786	43,691	44,596	45,501	46,406	47,311
3	37,070	37,754	38,438	39,121	39,805	41,816	42,721	43,626	44,531	45,436	46,340	47,245	48,150
4	37,910	38,594	39,277	39,961	40,645	42,656	43,560	44,465	45,370	46,275	47,180	48,085	48,990
5	38,749	39,433	40,117	40,801	41,484	43,495	44,400	45,305	46,210	47,115	48,020	48,924	49,829
6	39,589	40,273	40,956	41,640	42,324	44,335	45,240	46,144	47,049	47,954	48,859	49,764	50,669
7	40,429	41,112	41,796	42,480	43,163	45,174	46,079	46,984	47,889	48,794	49,699	50,604	51,508
8	41,318	42,002	42,686	43,369	44,053	46,064	46,969	47,874	48,779	49,684	50,588	51,493	52,398
9	42,208	42,892	43,576	44,259	44,943	46,954	47,859	48,764	49,668	50,573	51,478	52,383	53,288
10		43,782	44,465	45,149	45,833	47,844	48,749	49,653	50,558	51,463	52,368	53,273	54,178
11		44,671	45,355	46,039	46,723	48,733	49,638	50,543	51,448	52,353	53,258	54,163	55,068
12		45,561	46,245	46,929	47,612	49,623	50,528	51,433	52,338	53,243	54,148	55,053	55,957
13			47,135	47,818	48,502	50,513	51,418	52,323	53,228	54,133	55,038	55,942	56,847
14				48,708	49,392	51,403	52,308	53,213	54,118	55,022	55,927	56,832	57,737
15				49,648	50,332	52,343	53,248	54,153	55,058	55,963	56,867	57,772	58,677
16					51,272	53,283	54,188	55,093	55,998	56,903	57,807	58,712	59,617
17					52,212	54,223	55,128	56,033	56,938	57,843	58,748	59,652	60,557
18					53,152	55,163	56,068	56,973	57,878	58,783	59,688	60,593	61,497
19		Years of	Step			56,103	57,008	57,913	58,818	59,723	60,628	61,533	62,438
20		Experience	Placement			57,043	57,948	58,853	59,758	60,663	61,568	62,473	63,378
21		0	1				58,888	59,793	60,698	61,603	62,508	63,413	64,318
22		1	2				59,854	60,758	61,663	62,568	63,473	64,378	65,283
23		2	3					61,724	62,629	63,533	64,438	65,343	66,248
24		3	4					62,689	63,594	64,499	65,404	66,308	67,213
25		4	5						64,559	65,464	66,369	67,274	68,179
26		5	6							66,429	67,334	68,239	69,144
27		6	7							67,394	68,299	69,204	70,109
28		7	8								69,264	70,169	71,074
29		8	9									71,135	72,039
30		9	10									72,100	73,005

Full-time certified staff (30-40 hours per week) receive a benefit allowance of \$595 per month. At a minimum, employees must use the allowance to purchase single health insurance and single life insurance through the District's group health plan. Part-time employees (20-30 hours per week) receive a benefit allowance of \$297.5 per month only if they elect to purchase single health insurance and single life insurance.

Employees with 15 or more years of in-District service are eligible to receive a longevity incentive payment upon resignation or retirement from the District. In general, these payments range from 25% to 50% of salary depending on the employee's longevity with the District.

Semester hours necessary to qualify for MA+ must have been earned after the completion of the master's degree.